

Disclaimer

The following presentations as well as remarks/comments and explanations in this context contain forward-looking statements on the business development of the Volkswagen Group. These statements are based on assumptions relating to the development of the economic, political and legal environment in individual countries, economic regions and markets, and in particular for the automotive industry, which we have made on the basis of the information available to us and which we consider to be realistic at the time of going to press. The estimates given entail a degree of risk, and actual developments may differ from those forecast. All figures are rounded, so minor discrepancies may arise from addition of these amounts.

At the time of preparing these presentations, it is not yet possible to conclusively assess the specific effects of the latest developments in the Russia-Ukraine conflict on the Volkswagen Group's business, nor is it possible to predict with sufficient certainty to what extent further escalation of the Russia-Ukraine conflict will impact on the global economy and growth in the industry in fiscal year 2024.

Any changes in significant parameters relating to our key sales markets, or any significant shifts in exchange rates, energy and other commodities or the supply with parts relevant to the Volkswagen Group will have a corresponding effect on the development of our business. In addition, there may also be departures from our expected business development if the assessments of the factors influencing sustainable value enhancement and of risks and opportunities presented develop in a way other than we are currently expecting, or if additional risks and opportunities or other factors emerge that affect the development of our business.

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This information does not constitute an offer to exchange or sell or an offer to exchange or buy any securities.

Volkswagen – Mobility for Generations to Come

€ 324.7bn

Sales Revenues



115 production facilities

in 19 European and 10 countries in the Americas, Asia and Africa





679,500 employees

150 countries



9.0 million

deliveries in 2024



Financial Services,
Mobility Solutions and Battery



9 car & 4 truck brands

Up to **250,000** cars produced per week

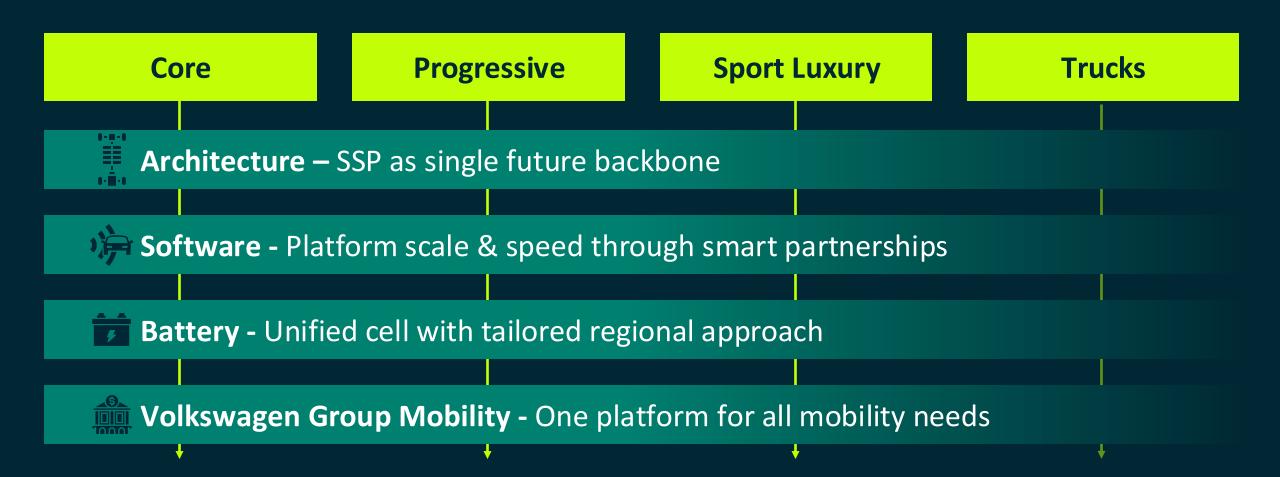


Global champion with strong brands

Brand Group Core		SKODA	SEAT CUPRA	Commercial Vehicles
Brand Group Progressive	œ	LAMBORGHINI	BENTLEY	PUCATI
Brand Group Sport & Luxury				
Brand Group Trucks	© SCANIA	MAN	♠ INTERNATIONAL	Truck Bus
Other Brands and Business Units	Scout	, CAR	IAD MOIA	VOLKSWAGEN FINANCIAL SERVICES THE KEY TO MOBILITY

Volkswagen Group Steering Matrix

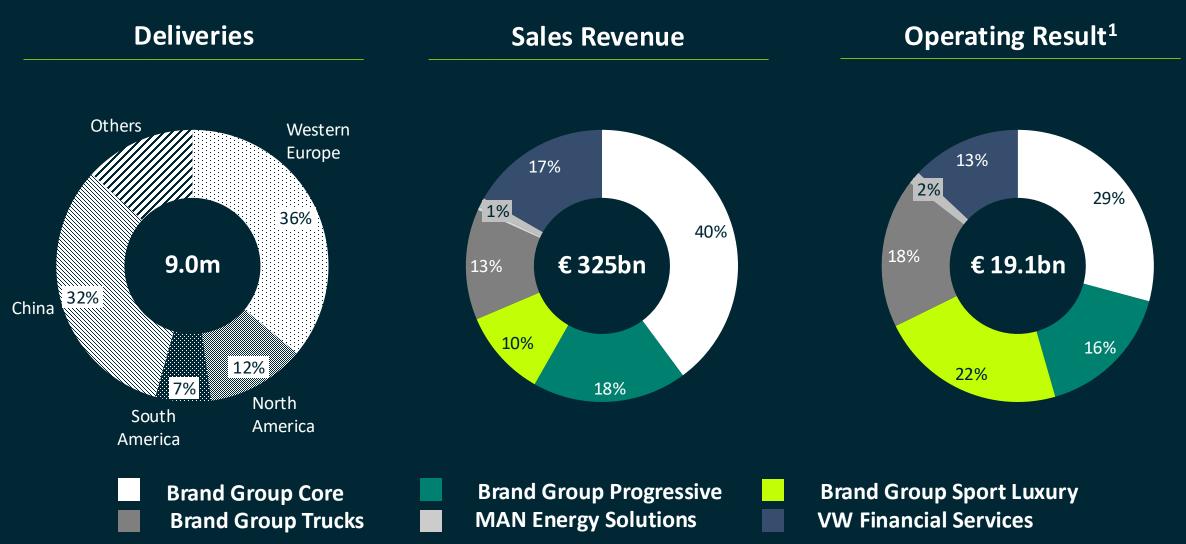
Four technology platforms foster cooperation among brand groups



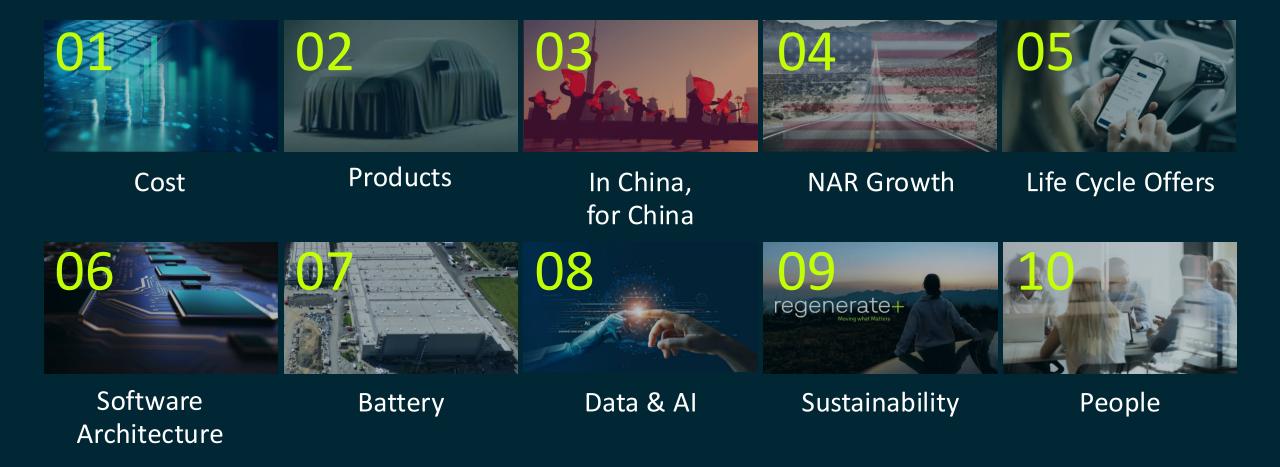
Global Production, Battery and Assembly Sites



FY 2024: Diversified by geography, brand groups and segments



TOP 10 Program 2025: Focal points for strategy execution



- Model launches driving market success and strong order intake momentum across ICEs and BEVs
- 2 Operating performance in H1 within previously guided bandwidth

- Full year outlook adjusted, reflecting expected headwinds from US tariffs
- Cost discipline and restructuring starting to pay off, but accelerated efforts needed to compensate additional headwinds

Financial Overview

Operating performance in H1 within previously guided bandwidth

Group Revenue

Group Return on Sales

Automotive Net Cash Flow

H1 2025

€ **158.4**bn

-0.3% y-o-y

4.2%

 $(5.6\%^1)$

-€ **1.4**bn

Q2 2025

€ 80.8bn

-3.0% y-o-y

4.7%

 $(6.8\%^1)$

-€ **0.5**bn

Volkswagen Group Model Launches





































'In China, for China' strategy shifting into 'delivery mode'

Key take-aways from China Strategy Update

- **Volkswagen's biggest ICV offensive**
 - with the next-Generation developed 'in China, for China' and tailored to the needs of Chinese customers

Future-ready portfolio at China speed

covering all relevant NEV segments with BEV, PHEV and EREV models with time to market 24-34 months

Cutting-edge technology at local cost parity

with in-house developed, next level E/E architecture and advanced & safe ADAS solutions

Consequent strategy execution

acceleration of profit contribution with new models to be launched 2026 addressing all major segments

re-

From 2025 onwards, our strategy will manifest itself with a strong model campaign of new generation ICVs



H1 Results Heavily Impacted by US Trade Tariffs

Costs related to additional US tariffs amounted to € 1.3bn YTD



Strategic growth market

and key region for global software strategy

Strong commitment evidenced by Scout production new-build and Rivian investment and JV

Investments of >\$ 14bn

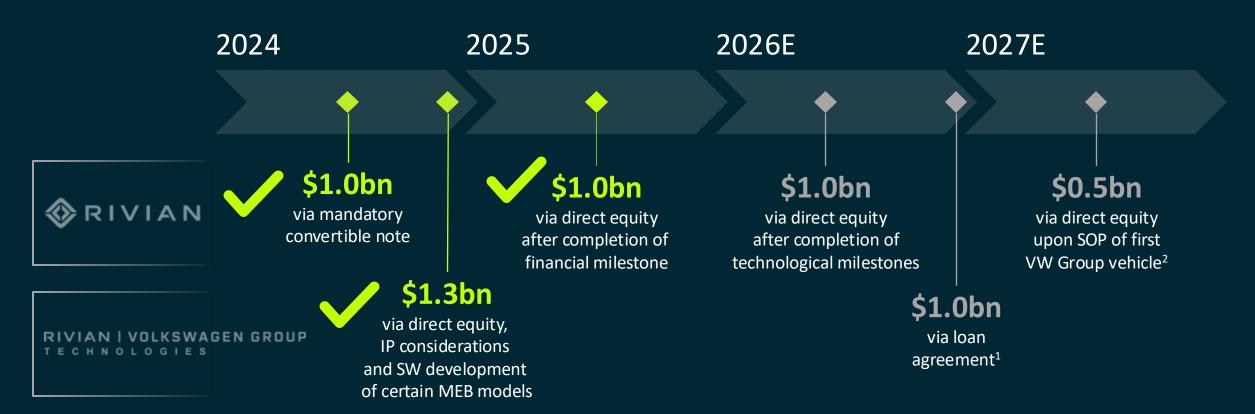
in US in local production, partnerships & technology

Growth strategy North America: Scout world premiere



Volkswagen Group

Partnership progresses fast on technology side | further milestone reached in Q2 2025



\$3.3bn out of up to \$5.8bn invested

VW Group share in RIVIAN at 12.3%

First VW Group vehicle with JV tech planned for 2027

Significant Progress in Driverless Services

Turnkey solution for fully autonomous mobility services



Safe, scalable, turnkey: "MOIA Solution" provides complete system

Equipped with 27 sensors generating comprehensive 360° view of surroundings

Volkswagen & Uber strategic partnership to deploy autonomous ID. Buzz

Cost Programs Starting to Show First Effects

Comprehensive restructuring initiatives across Volkswagen Group

"Zukunft Volkswagen"



- New tariff agreement in place, on track towards reducing workforce by >35k by 2030
 - Number of employees reduced by 4k since Dec 2024
 - ~20k¹ further exits contractually secured

"Agreement for the Future"



- Agreement reached to reduce workforce by 7,500 until 2029 and adjust variable pay
- resulting in >€ 1bn savings p.a. mid-term

Production at Brussels plant ended

CARIAD

New business model finalized as Group's synergetic software unit; transformation program underway including reduction of ~30% of workforce by end of 2025, equals ~1,450

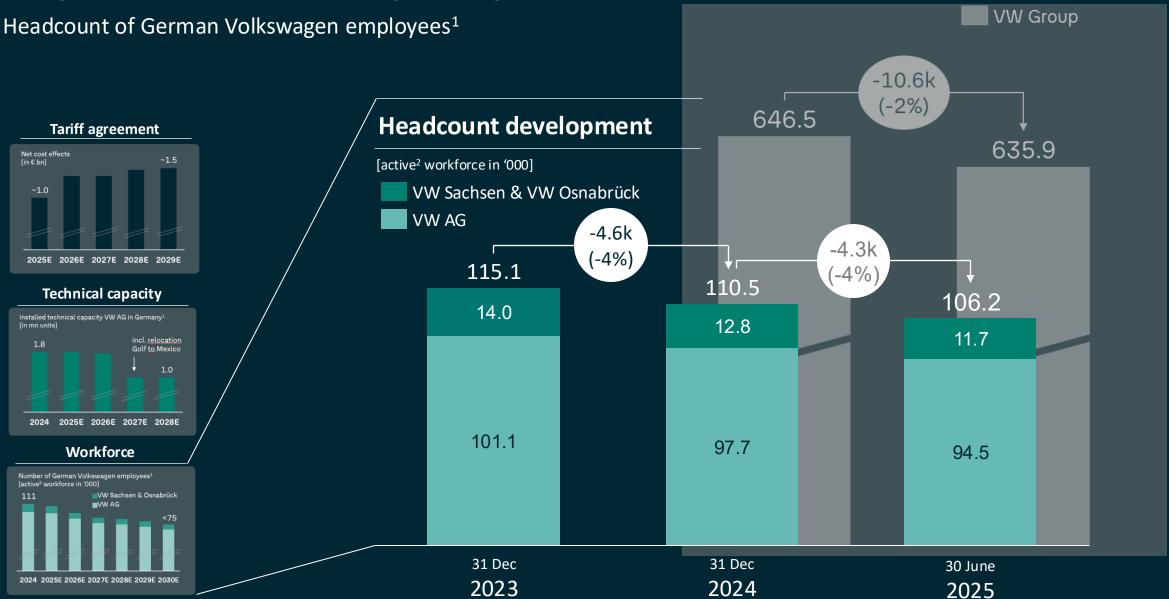
"Strategic realignment & organizational adjustments to strengthen resilience"



Measures include a 15% workforce reduction = $\frac{3,900}{1,900}$ direct and 22,000 fixed-term contracts) by 2029

1. Volkswagen AG and production entities

Progress "Future Volkswagen" Agreement



Volkswagen Group: Deliveries

H1 and Q2 2025 deliveries to customers 1% above previous year



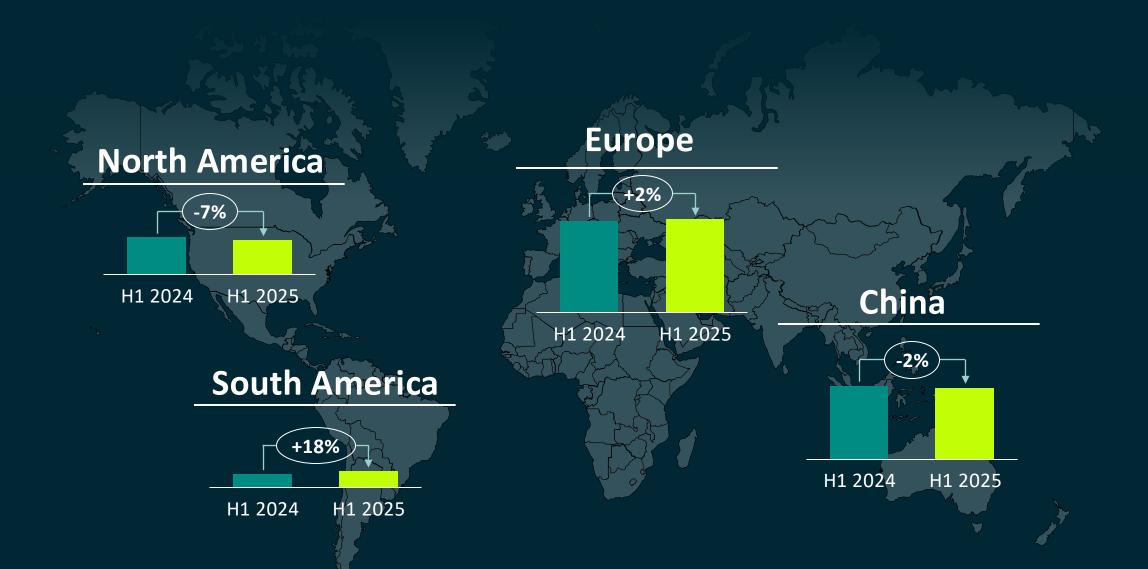
Deliveries in H1 2025 at **4.4 million units** (+1%)

Sales momentum supported by model launches

Global market share stable at around 10%

Volkswagen Group: Deliveries by Region

Growth in South America and Europe more than offset decline in China & North America



BEV Deliveries up 47% in H1 - Strong Momentum in Europe

Top BEV Models H1 2025





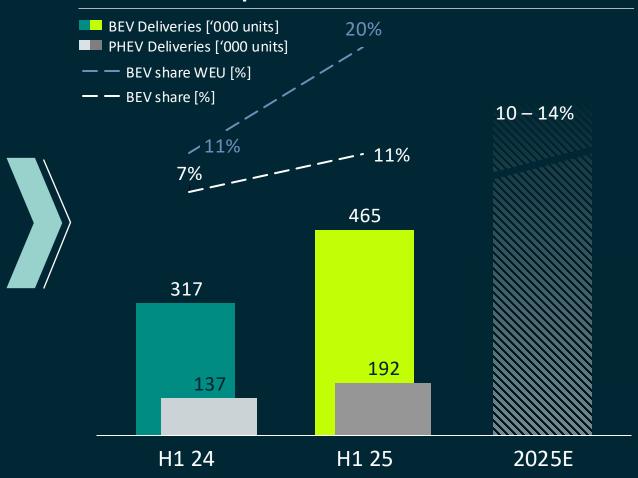








Annual Development



Western Europe Order Intake

Continued strong BEV order momentum in Western Europe driving order book growth



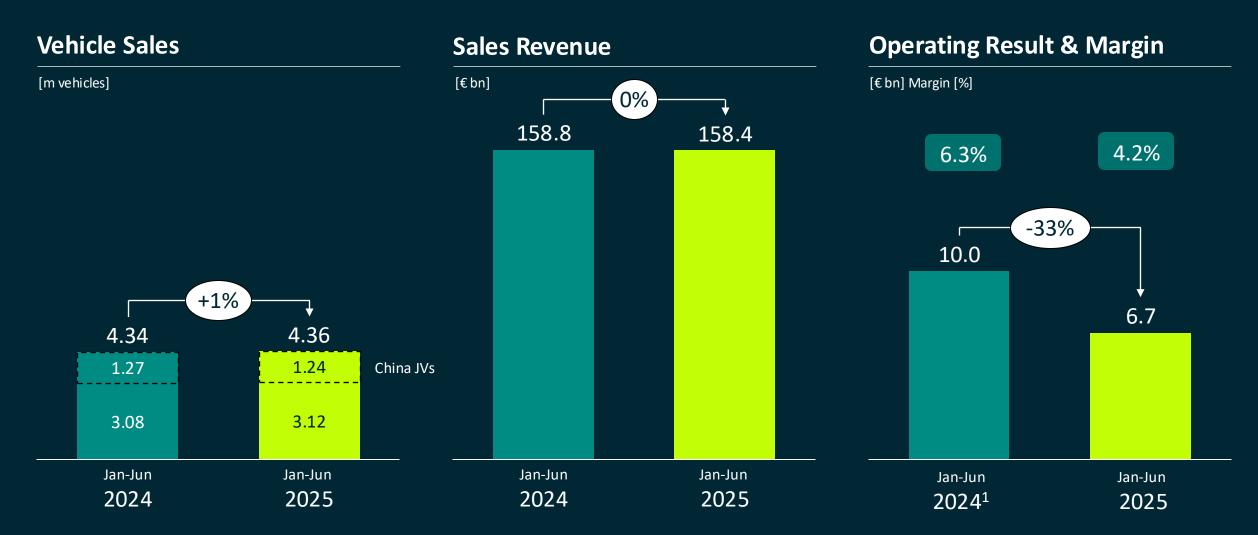
Strong order intake momentum in our home region, BEV up by 62%

Order book lasts well into Q4 2025

Continued model launch offensive to provide further tailwind in H2

Financial Overview

Operating Margin lower y-o-y due to tariff related costs, restructuring and operating performance



Operative Profitability

H1 2025 margin before tariffs, diesel & restructuring cost within original full year outlook range

	Operating Result Operating Margin	Excl. cost related to tariffs, diesel & net restructuring
H1/2025	€ 6.7 bn 4.2%	€ 8.9 bn 5.6%
Q2/2025	€ 3.8 bn 4.7%	€ 5.5 bn 6.8%
Q1/2025	€ 2.9 bn 3.7%	€ 3.4 bn 4.4%

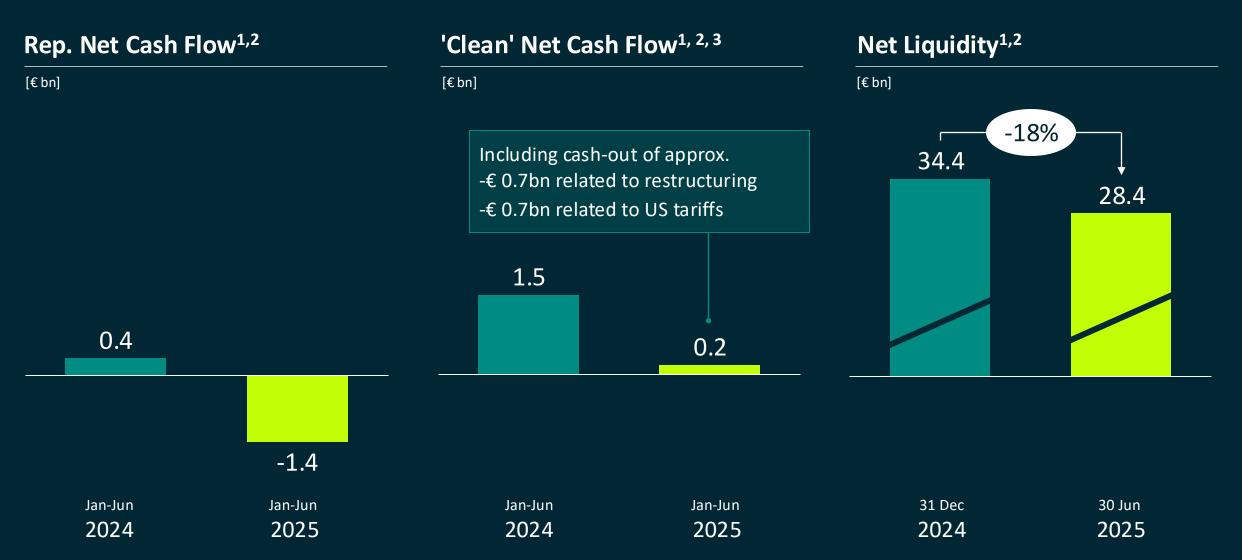
Cost related to additional US tariffs amount to € 1.3bn in H1 (€ 1.2bn in Q2)

Net Restructuring expenses totaling € 0.7bn, related to Audi (€ 0.3bn), VW (€ 0.2bn) and CARIAD (€ 0.2bn)

Diesel cost of € 0.2bn in Q1 2025

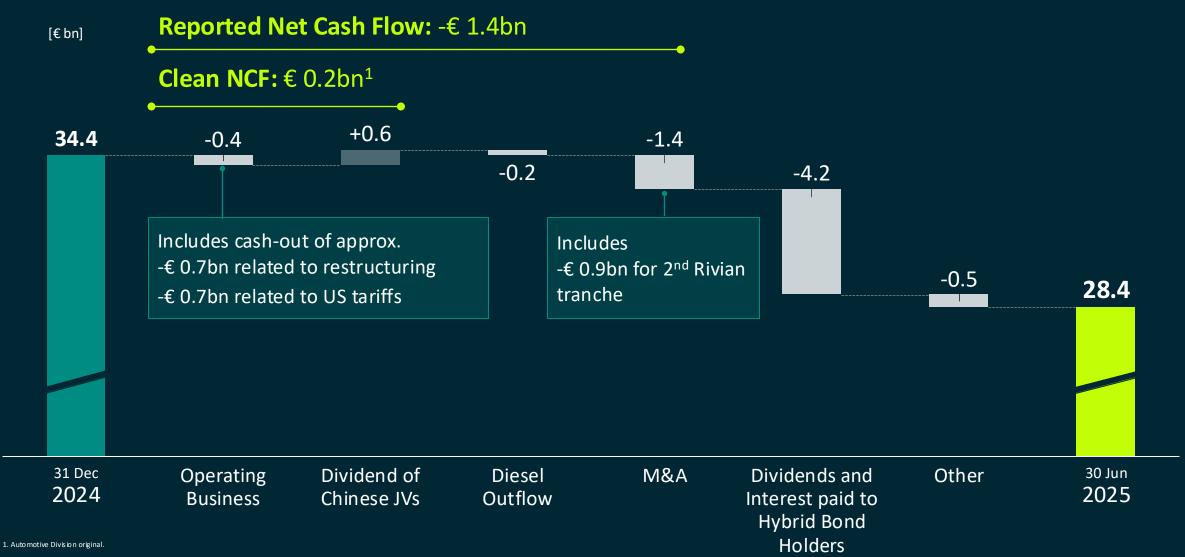
Automotive Net Cash Flow and Net Liquidity

Net Cash Flow impacted by acquisition of 2nd Rivian tranche, US tariffs and restructuring cash-outs



Automotive Net Liquidity

M&A and Dividends paid as major driver of lower Net Liquidity



Operating Result by Division

Passenger Cars impacted by tariff cost and restructuring – strongly improved Financial Services

Automotive Division¹

Passenger Cars²
Operating Result [€ bn]
Margin [%]



Commercial Vehicles

Operating Result [€ bn] Margin [%]



Financial Services Division

Financial Services²

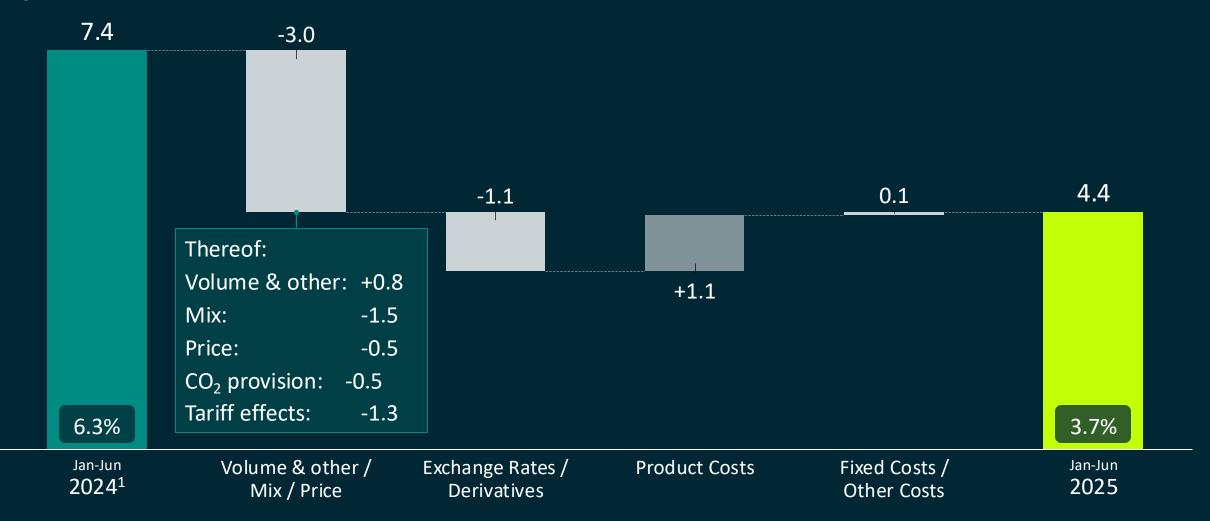
Operating Result [€ bn] Margin [%]



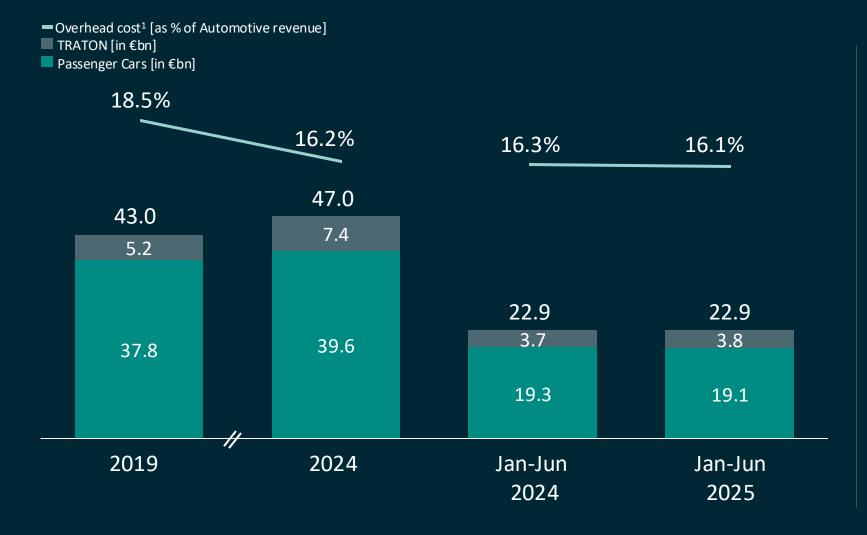
Operating Result Passenger Cars

Results affected by US tariffs, restructuring and negative mix effects, mainly from higher BEV share

Operating Result [€ bn] Margin [%]



Overhead Cost Development Automotive Division



Stable overhead cost supported by ongoing implementation of cost programs

Cost increases at BGP &
TRATON and ongoing ramp- up
of new business fields²; cost
reductions especially at
Volkswagen AG

H1 2025 Performance Brand Groups

Margins held back by tariffs and restructuring

	Core	Progressive	Sport Luxury
	SKODA SERT CUPRR	Aus BENTLEY	•
Vehicle Sales [k units]	2,527 (+1%)	574 (+7%)	135 (-11%)
Sales Revenue [€ bn]	72.5 (+5%)	32.6 (+5%)	16.1 (-9%)
Operating Result [€ bn]	3.5 (+1%¹)	1.1 (-45%)	0.8 (-71%)
Operating Margin [%]	4.8 (-0.1ppts ¹)	3.3 (-3.1ppt)	5.2 (-11.3ppts)
Net Cash Flow CCR ² [€ bn, %]	+1.2 34%	+0.9 83%	+0.4 47%

H1 2025 Performance Technology Platforms

CARIAD with stabilized operating losses, while PowerCo continues to ramp-up battery capacity

	Software 	Battery ————————————————————————————————————
	CARIAD	PowerCo
Sales Revenue [€ bn]	0.6 (+32%)	- (-)
Operating Result [€ bn]	-1.2 (stable)	-0.6 (-0.4)
Operating Margin [%]	n/a	n/a
Net Cash Flow [€ bn]	-0.7 (-0.3) -1.7 underlying ¹ (-0.2)	-0.5 (-0.1)

CARIAD:

Increasing delivery of software to brands - operating result improved by € 0.2bn vs prior year level before restructuring expenses (-€ 0.2bn in Q1)

PowerCo:

Increased operating loss mainly due to continued capacity ramp-up

H1 2025 Performance Brand Group Trucks – TRATON¹

Truck market environment remains challenging, US-uncertainties prevail

	TRATON
Sales Revenue [€ bn]	21.2 (-7%)
Operating Result [€ bn]	1.2 (-39%)
Operating Margin [%]	5.9 (-3.2ppts)
Net Cash Flow [€ bn]	-0.2 (-0.2)

Sales revenue affected by lower truck sales, Vehicle Services business stable

Decline in profitability mainly due to lower sales revenue, higher fixed cost and negative exchange rate effects

Net Cash Flow reflecting lower operating result and future investments

H1 2025 Performance Volkswagen Financial Services

Improved operating performance driven by positive development of business, especially in Europe

	Volkswagen Financial Services ¹
Operating Result¹ [€ bn]	1.9 (+35%²)
	Volkswagen Group Mobility
Contracts ['000 units]	28,352 (+10%)
Credit Loss Ratio [%]	0.43 (+0.07 ppts)
Return on Equity ³ [%]	11.9% (+4.1 ppts²)

Positive development of business, especially in Europe, and portfolio margin.

Still positive re-marketing results while normalization of used car prices continues.

Growth of contract volume.

Credit loss ratio (CLR) on solid level.

China Joint Ventures: Proportionate Operating Result

Key milestones passed, volume momentum to pick up from late 2025





Operating results lower

due to

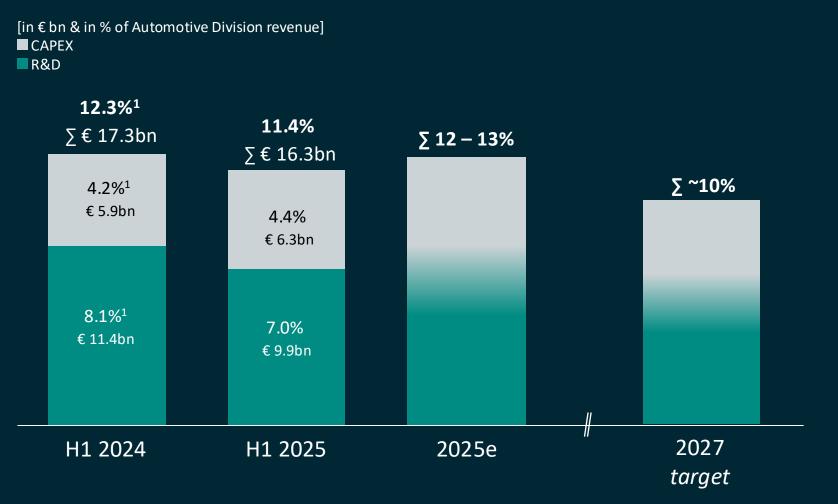
- continued intense competitive environment,
- NEV Co. consolidation and
- exchange rate effects,
- partially compensated for by continued cost work

Proportionate operating result expected towards upper end of bandwidth

€ 0.5bn - € 1.0bn in FY25

Automotive Investment Ratio

Investments year-to-date below prior year level driven by decline in total R&D cost



2025-29 planning round with reduced investment spend target of € 165bn

1. After change of accounting logic, see page 180 of Annual Report 2024 for further details.

Commitment to attractive shareholder returns



1. For 2022 € 8.76 plus € 19.06 special dividen d

Volkswagen Group Outlook for 2025

Financial Tailwinds & Headwinds in H2 2025 in Operating Profit Margin Guidance

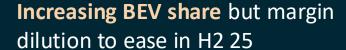
Improved mix supported by highly attractive product portfolio

Benefits from **Performance Programs** and **restructuring**

Financial Services momentum to continue

Fixed cost discipline

Expenses related to increased US tariffs with mitigation measures as chance



Higher depreciation and R&D amortization

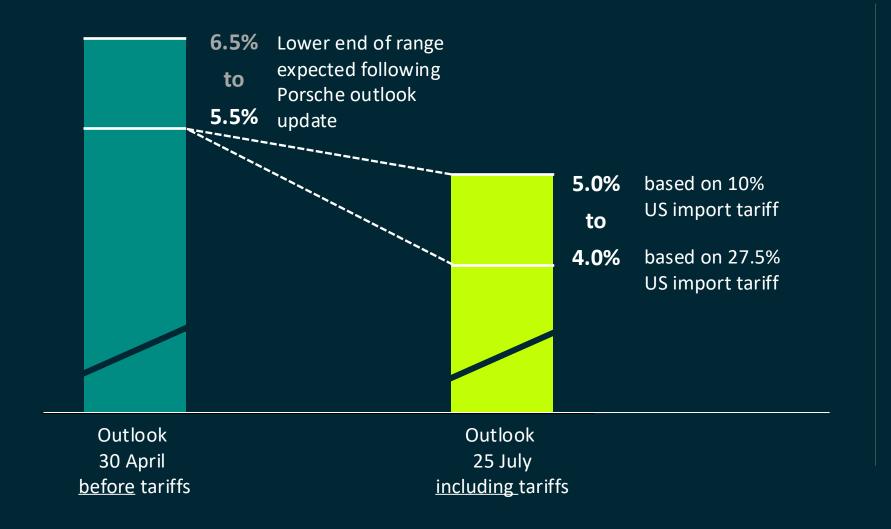
Expansion of **new business fields**





Volkswagen Group

Updated outlook reflecting range of 10% and 27.5% US tariffs at upper and lower end of bandwidths



12-months effect from US import tariffs:

ca. -60bps at 10% tariff (before mitigation)

ca. -200bps at 27.5% tariff (before mitigation)

Volkswagen Group

Outlook 2025 updated

	Actuals FY 2024	YTD H1 2025	Outlook FY 2025
Sales Revenue	€ 324.7bn	€ 158.4bn	Around prior year level
Operating Profit Margin	5.9%	4.2%	4.0% to 5.0%
Automotive Investment Ratio ^{1, 2}	13.0%	11.4%	12.0% to 13.0%
Automotive Reported Net Cash Flow ²	€ 5.2bn	€ -1.4bn	€ 1bn to € 3bn
Automotive Net Liquidity ²	€ 34.4bn	€ 28.4bn	€ 31bn to € 33bn



Outlook based on a tariff corridor of 10% (upper end of outlook) to 27.5% (lower end of outlook)

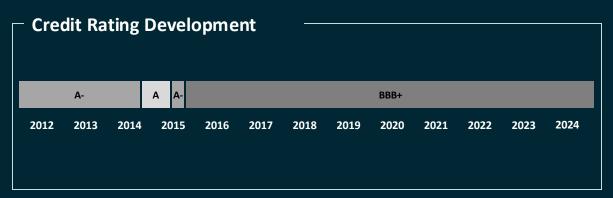
Group Financing

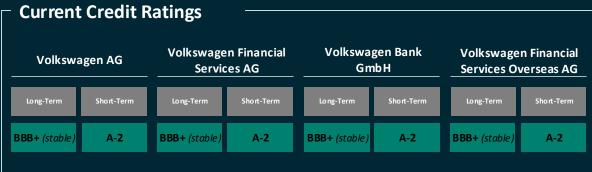
Strong credit metrics and ratings

Testifying a diversified product landscape and resilient and integrated business model

Volkswagen Groups Credit Positioning

S&P Global Ratings









KPIs according to Moody's methodology

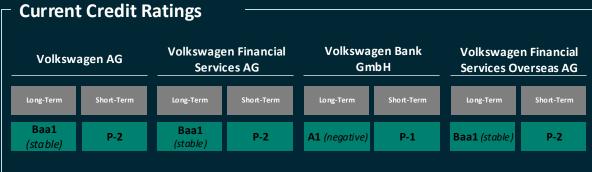
Strong credit metrics and ratings

Testifying a diversified product landscape and resilient and integrated business model

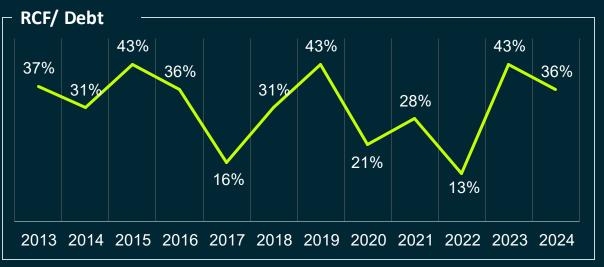
Volkswagen Groups Credit Positioning











KPIs according to Moo dy's methodology

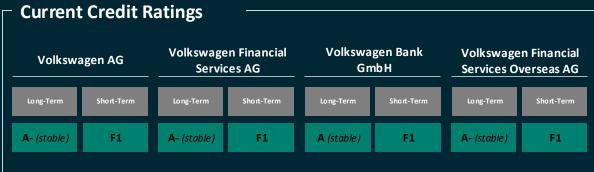
Strong credit metrics and ratings

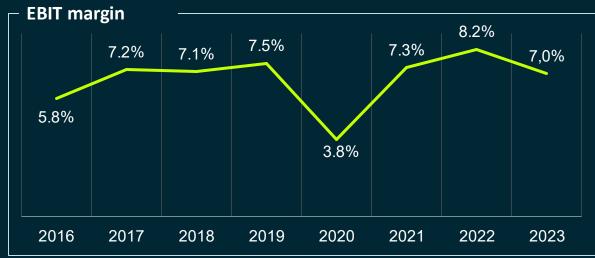
Testifying a diversified product landscape and resilient and integrated business model

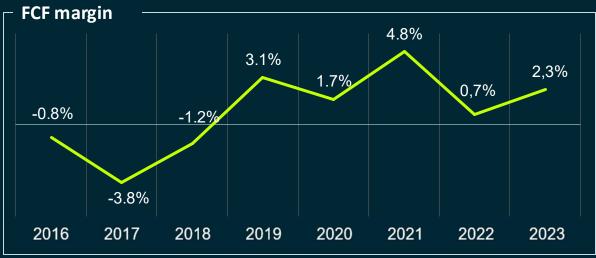
Volkswagen Groups Credit Positioning











KPIs according to Fitch's methodology

Well-balanced debt maturity profile

Volkswagen Group's Funding Mix in % (as of December 31, 2024)

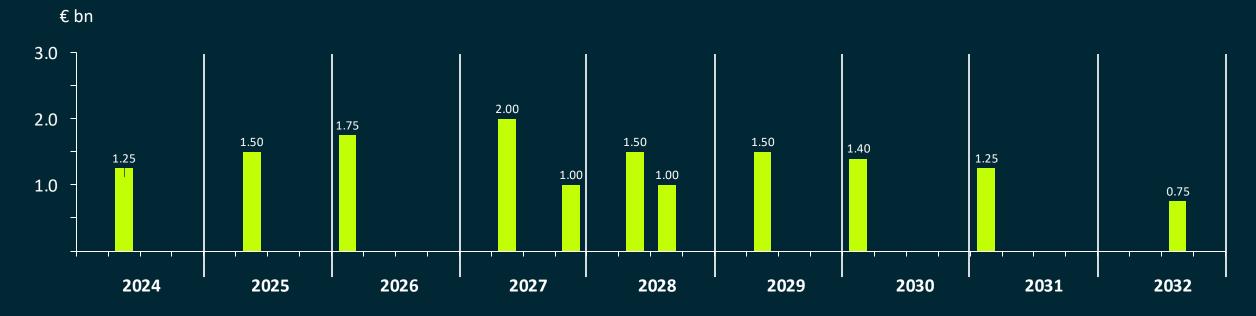


Sums may differ due to rounding effects.

Hybrid Bonds as integral part of capital structure

Hybrid Capital within the Volkswagen Group¹

- Provides 100% IFRS equity
- Long-term commitment towards hybrid capital supporting Volkswagen Group's credit metrics such as Net Industrial Liquidity
- Well diversified maturity profile

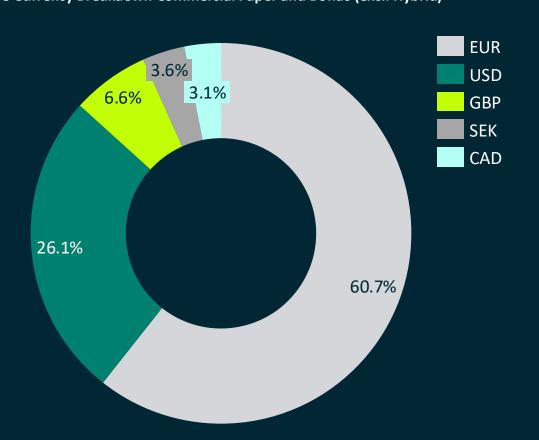


1. First call dates of hybrids are shown in the table, , as of 12/23

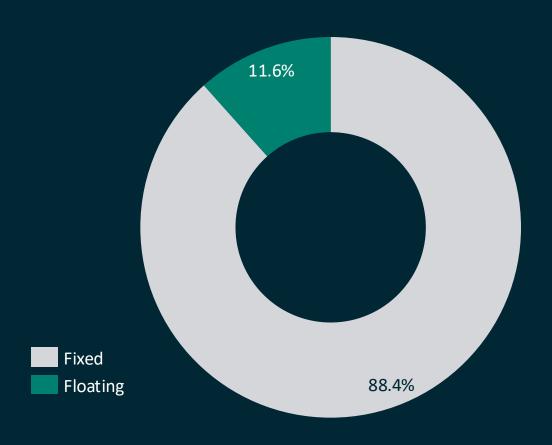
Diversified mix of currencies and tenors

Volkswagen Group's Capital Market Borrowings Diversification of Unsecured Funding (as of December 31, 2024)

Top 5 Currency Breakdown Commercial Paper and Bonds (excl. Hybrid)







Sums may differ due to rounding effects.

Backup

Upcoming Events

Volkswagen Group IAA Product & Technology Update

with CEO Oliver Blume, CFO & COO Arno Antlitz as well as Gernot Döllner (BGP) and Thomas Schäfer (BGC) on September 9, 2025

Volkswagen Group 9M 2025 results

with CFO & COO Arno Antlitz on October 30, 2025

Special Effects within Operating Result

Special effects totaling -€ 2.2bn in H1 2025

	Q1 2025	Q2 2025	H1 2025
Restructuring expenses, mainly Brand Group Progressive, CARIAD and Brand Group Core	-€ 0.4bn	-€ 0.6bn	-€ 1.0bn
Release of personnel related provisions (BGP)	+€ 0.2bn	+€ 0.2bn	+€ 0.3bn
Expenses in connection with the import duties introduced in the US since April	-€ 0.1bn	-€ 1.2bn	-€ 1.3bn
Adjustments to provisions related to diesel issue	-€ 0.2bn	-€ 0.0bn	-€ 0.2bn
Total	-€ 0.5bn	-€ 1.7bn	-€ 2.2bn
For information purposes			
Provisions in connection with CO_2 regulation in Europe and emissions regulations in the US	-€ 0.6bn	+€ 0.0bn	-€ 0.5bn

Volkswagen Group Q2/2025

	VEHICLE SALES	s (`000)	SALES REVEN	UE (€ m)	OPERATING RES	ULT (€ m)	OPERATING MA	RGIN (%)
	Q2 2025	Q2 2024	Q2 2025	Q2 2024	Q2 2025	Q2 2024	Q2 2025	Q2 2024
Brand Group Core	1,303	1,302	37,140	36,277	2,337	1,323	6.3	3.7
Volkswagen Passenger Cars	795	824	22,222	22,930	991	171	4.5	0.9
ŠKODA	306	279	7,811	7,078	739	614	9.5	8.7
SEAT	164	180	3,704	3,948	33	180	0.9	4.6
Volkswagen Commercial Vehicles	116	109	4,561	3,918	170	238	3.7	6.1
Tech. Components			5,937	5,397	364	116	6.1	2.2
Consolidation	-77	-91	-7,094	-6,994	40	4		
Brand Group Progressive (Audi)	297	295	17,142	17,214	550	1,515	3.2	8.8
Brand Group Sport Luxury (Porsche Automotive) ¹	70	81	8,319	9,551	154	1,696	1.9	17.8
CARIAD			327	248	-417	-630		
Battery			9	0	-379	-85		
TRATON Commercial Vehicles	80	79	10,869	11,261	605	1,013	5.6	9.0
At equity accounted companies in China ²	632	616						
Volkswagen Group Mobility			14,496	13,734	863	588	6.0	4.3
Other ³	-119	-114	-7 <i>,</i> 495	-4,946	121	6	3.2	1.4
Volkswagen Group before special items	2,263	2,260	80,806	83,339	3,834	5,427	4.7	6.6
Special Items			0	0	0	0		
Volkswagen Group	2,263	2,260	80,806	83,339	3,834	5,427	4.7	6.6
thereof:								
Automotive Division ⁴	2,262	2,261	73,966	74,544	3,021	4,847	4.1	6.6
Of which: Passenger Cars Business Area	2,194	2,190	62,438	62,572	2,788	4,113	4.5	6.6
Commercial Vehicles Business Area	80	79	10,869	11,261	607	1,021	5.6	9.1
Financial Services Division			15,568	14,699	860	535	5.5	3.6
Consolidation	1	-2	-8,728	-5,903	-47	45	-0.5	8.0

^{1.} Porsche (including Financial Services): sales revenue € 9,299 (10,466) million, operating result € 245 (1,779) million I 2. The sales revenue and operating result of the equity-accounted companies in China are not included in the consolidated figures; the share of the operating result generated by these companies amounted to € 243 (372) million I 3. In the operating result, mainly intrigroup items recognized in profit or loss, in particular from the elimination of intercompany profits; the figure includes depreciation and amortization of identifiable assets as part of purchase price allocation, as well as companies not allocated to the brands I 4. Including allocation of consolidation adjustments between the Automotive and Financial Services divisions.

Volkswagen Group Q1/2025

	VEHICLE SALES (`000)		SALES REVEN	NUE (€ m)	OPERATING RE	SULT (€ m)	OPERATING MARGIN (%)	
	Q1 2025	Q1 2024	Q1 2025	Q1 2024	Q1 2025	Q1 2024 ¹	Q1 2025	Q1 2024 ¹
Brand Group Core	1,224	1,192	35,340	32,773	1,118	2,082	3.2	6.4
Volkswagen Passenger Cars	726	695	21,226	19,264	112	746	0.5	3.9
ŠKODA	276	268	7,259	6,574	546	535	7.5	8.1
SEAT	158	164	3,895	3,803	5	226	0.1	5.9
Volkswagen Commercial Vehicles	109	122	4,138	4,170	37	398	0.9	9.5
Tech. Components	-	-	5,972	5,418	387	207	6.5	3.8
Consolidation	-46	-57	-7,149	-6,456	32	-29	-	-
Brand Group Progressive (Audi)	277	243	15,431	13,725	537	466	3.5	3.4
Brand Group Sport Luxury (Porsche Automotive) ²	65	71	7,819	8,144	678	1,207	8.7	14.8
CARIAD	-	-	237	179	-755	-552	-	
Battery	-	- -	2	0	-213	-79	-	
TRATON Commercial Vehicles	73	81	10,326	11,477	640	1,037	6.2	9.0
At equity accounted companies in China ³	610	649	-	-	-	-	-	
Volkswagen Group Mobility	-	-	14,866	13,780	948	786	6.4	5.7
Other ⁴	-149	-155	-6,463	-4,617	-80	-395	-	-
Volkswagen Group	2,100	2,081	77,558	75,461	2,873	4,552	3.7	6.0
thereof:								
Automotive Division ⁵			68,764	66,371	1,748	3,791	2.5	5.7
Financial Services Division			15,903	14,736	1,051	881	6.6	6.0
Consolidation			-7,109	-5,646	74	-120	1.0	-2.1

Volkswagen Group FY/2024

	VEHICLE SALES (`000)		SALES REVENU	SALES REVENUE (€ m)		ULT (€ m)	OPERATING MA	OPERATING MARGIN (%)	
	FY 2024	FY 2023	FY 2024	FY 2023	FY 2024	FY 2023 ⁵	FY 2024	FY 2023 ⁵	
Brand Group Core	4,960	4,826	140,004	137,770	6,961	7,242	5.0	5.3	
Volkswagen Passenger Cars	3,109	3,016	88,262	86,382	2,587	3,514	2.9	4.1	
ŠKODA	1,090	1,056	27,787	26,536	2,305	1,773	8.3	6.7	
SEAT	637	602	14,530	14,333	633	625	4.4	4.4	
Volkswagen Commercial Vehicles	404	423	15,124	15,325	743	869	4.9	5.7	
Tech. Components	-	-	20,645	21,282	703	583	3.4	2.7	
Consolidation	-281	-270	-26,345	-26,088	-11	-121	-		
Brand Group Progressive (Audi)	1,123	1,282	64,532	69,865	3,903	6,280	6.0	9.0	
Brand Group Sport Luxury (Porsche Automotive) ¹	313	334	36,438	37,349	5,286	6,938	14.5	18.6	
CARIAD	-	-	1,327	1,078	-2,431	-2,392	-		
Battery	-	-	8	31	-1,053	-417	-		
TRATON Commercial Vehicles	335	339	46,183	45,731	4,204	3,715	9.1	8.1	
MAN Energy Solutions	-	-	4,333	4,044	337	369	7.8	9.1	
At equity accounted companies in China ²	2,742	3,065	-	-	-	-	-		
Volkswagen Group Mobility	-	-	54,806	50,765	3,000	3,248	5.5	6.4	
Other ³	-435	-484	-22,976	-24,350	-1,147	-2,456	-		
Volkswagen Group	9,037	9,362	324,656	322,284	19,060	22,528	5.9	7.0	
thereof:									
Automotive Division ⁴	9,037	9,362	265,887	268,156	15,941	18,742	6.0	7.0	
Of which: Passenger Cars Business Area	8,702	9,023	215,371	218,380	11,389	14,663	5.3	6.7	
Commercial Vehicles Business Area	335	339	46,183	45,731	4,218	3,714	9.1	8.1	
Power Engineering Business Area			4,333	4,044	335	366	7.7	9.0	
Financial Services Division	-	-	58,769	54,128	3,119	3,786	5.3	7.0	

^{1.} Porsche (including Financial Services): sales revenue € 40,083 (40,530) million, operating result € 5,640 (7,284) million 1 2. The sales revenue and operating result of the equity-accounted companies in China are not included in the consolidated figures; the share of the operating result generated by these companies amounted to € 1,742 (2,261) million 1 3. In the operating result, mainly intragroup items recognized in profit to r loss, in particular from the elimination of intercompany profits; the figure includes depreciation and amortization of identifiable assets as part of purchase price allocation, as well as companies not allocated to the brands 1 4. Including allocation of consolidation adjustments between the Automotive and Financial Services divisions. 5. Prior-year figures adjusted.

New reporting structure to be applied from Q1 2025

Key performance indicators

	Q1	202	25		Q1 2024 ¹			Q2	202	25		Q2 20	24 ¹	
in € bn	Automotive Division	Cons.	Financial Services Division	Divi	notive ision	Cons.	Financial Services	Automotive Division	Cons.	Financial Services Division	Divi	notive sion	Cons.	Financial Services
L ^t	Excl. Cons.		Bivision	inci. Cons.	Excl. Cons.		Division	Excl. Cons.		Bivision	inci. Cons.	Excl. Cons.		Division
Sales revenue	68.8	-7.1	15.9	60.7	66.4	-5.6	14.7	74.0	-8.7	15.6	68.6	74.5	-5.9	14.7
Operating result	1.7	0.1	1.1	3.7	3.8	-0.1	0.9	3.0	-0.0	0.9	4.9	4.8	0.0	0.5
Return on sales	2.5		6.6	6.0	5.7		6.0	4.1		5.5	7.1	6.5		3.6
Auto R&D ratio	7.2			9.9	9.1			6.8			7.9	7.2		
Auto capex ratio	4.1			4.5	4.1			4.8			4.6	4.3		
Auto invest ratio	11.2			14.4	13.1			11.6			12.5	11.5		
Auto net cash flow	-0.8			-3.0	-2.5			-0.5			2.9	2.9		
Auto net liquidity	33.2			37.2	35.5			28.4			31.3	29.9		

1. Prior-year figures adjusted.

New reporting structure to be applied from Q1 2025

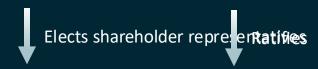
Key performance indicators for fiscal years 2022 to 2024 under new structure

		202	24			202	23	3			2022		
in € bn		ve Division	Cons.	Cons. Financial Services Division		Automotive Division		Cons. Financial Services		Automotive Division		Financial Services	
	Incl. Cons.	Excl. Cons.		Division	Incl. Cons.	Excl. Cons.	Division		Incl. Cons.	Excl. Cons.		Division	
Sales revenue	265.9	290.7	-24.8	58.8	268.2	294.2	-26.1	54.1	232.4	252.3	-19.9	46.8	
Operating result	15.9	16.3	-0.4	3.1	18.8	19.6	-0.8	3.8	16.9	17.4	-0.5	5.7	
Return on sales	6.0	5.6	-	5.3	7.0	6.6	-	7.0	7.3	6.9	-	12.1	
Auto R&D ratio	7.9	7.2	-	_	8.1	7.4	-	-	8.1	7.5	-	-	
Auto capex ratio	6.4	5.8	-	-	5.4	4.7	-	-	5.5	4.9	-	-	
Auto net cash flow	5.0	5.2	-0.2	-16.7	10.7	11.6	-0.9	-19.4	4.8	7.4	-2.6	-1.8	
Auto net liquidity	36.1	34.4	1.7	-205.2	40.3	38.7	1.6	-187.7	43.0	41.4	1.7	-168.8	

Volkswagen Group Governance: Two-Tier Board System

Shareholders' Meeting

Shareholders exercise their rights of participation and control





Ratifies



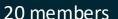
Executive Committee

Mediation¹

Committee



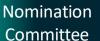
Supervisory Board



10 shareholder representatives 10 employee representatives

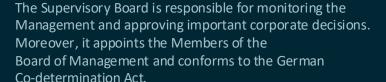
Chairman: Hans Dieter Pötsch













Appoints, Monitors and Advises



Reports

Management Board

Currently 9 members

Chairman: Dr. Oliver Blume

The Management Board is responsible for managing the company in accordance with the applicable law, the Articles of Incorporation, and the By-Laws of the Supervisory and Management Boards, while taking into account the resolutions of the Shareholders' Meeting.

The work of the Management Board of Volkswagen AG is supported by the boards of the brands and regions as well as by the other group business units and holdings.

ESG: Integral Part of bonus of Management Board since 2021

Functionality of the Annual Bonus



Key facts

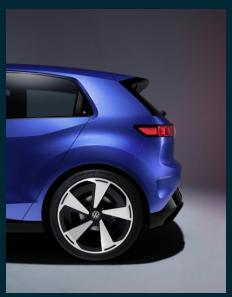
- Basic continuation of the previous system (introduced in 2017)
- Starting with 2021 financial year, ESG multiplier is added as new dimension
- Defines a balance between financial key performance indicators and ESG targets
- Performance measures reflect Volkswagen's strategy and transformation process

Overview of the targets, TOP KPIs and indicators

No. Dimension	Target	ТОР КРІ	Year	Quanti.	Disclosed E = Explicit I = Implicit N = No	Quanti. Performance (FY2023)	Reference	Further Info
01	The Volkswagen Group wants to become a net-carbon-	Reduction of Scope 1+2 CO _{2eq}	2030	-50%	E	-33.7% ²	2018	Carbon Neutrality in 2040 (-90%)
01	neutral company.	Inventory Scope 3 Cat.11	2030	-30%	_	-12% ^{3,4}	2016	Carbon Neutrality in 2050 (-90%)
₀₂ Nature	The Volkswagen Group is working to continuously reduce our demand of primary resources.	Share of Circular Materials	2040	40% ¹	N	on track	body weight	
03	The Volkswagen Group supports biodiversity.	Biodiversity-Index						KPI in development
04	The Volkswagen Group fosters a diverse, inclusive, and	Proportion of Women	2025	20.2%	E	19.2%		
04	holistic non-discriminatory culture.	diversity in Internation- management alization	2025	25%	Ē.	25.6%		
₀₅ Our People	The Volkswagen Group wants to be a unique employer leading teams to success.	Ø Qualification hours per employee	2030	30h	E	22.1h/ employee	Average: 2015 to 2019	The baseline value is 22.3 hours and is the average for the years 2015 to 2019.
06	The Volkswagen Group stands for excellent health and safety at work.	Lost Time Injury Frequency Rate	2040	< 1	E	3.6		Value per 1 million hours worked
07	The Volkswagen Group shapes responsible and sustainable supply chains.	Sustainability Performance of supplier in S-Rating	2040	> 95%	E	79%		Revenue percentage of direct suppliers with a positive S rating in total procurement volume
08 Society	The Volkswagen Group is a reliable partner.	Global Reputation KPI					•	KPI in development
09	The Volkswagen Group increases the positive social impact of its actions.	Social impact by donations and projects						KPI in development
10	The Volkswagen Group identifies and promotes sustainability-	Revenues from sustainable business models						KPI in development
11 Business	related business areas.	Share of BEV	2030	50%	E	8.3%		Brand- and regional specific targets
12	The Volkswagen Group strengthens and intensifies sustainable financing.	Share of Green Bonds	2030 2040	30% 50%	1	13.3%5		Excluding Porsche AG & TRATON SE

Volkswagen ID.2











Volkswagen Tayron











ID.7











Cupra Terramar











Škoda Elroq











Audi Q5







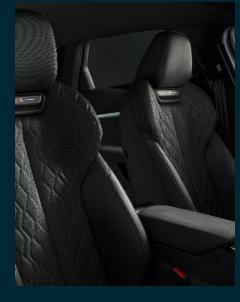




Audi A6 etron











Audi A6









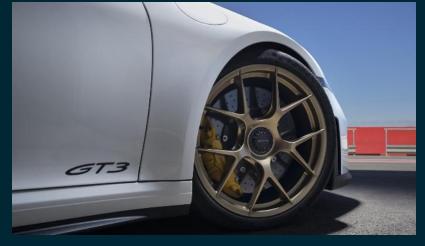


Porsche 911 GT3











Lamborghini Temerario











Model	Fuel consumption combined (WLTP)	Electrical consumption combined (WLTP)	CO ₂ emissions combined (WLTP)	Electric range combined (WLTP)
vw				
Golf R	8.1 – 8.5 l/100km	n/a	184 -193 g/km	n/a
Golf 8 GTI	7.3 – 7.1 l/100km	n/a	167 -162 g/km	n/a
ID.3 Pro S	n/a	14,9 kWh/100km	n/a	402 – 575km
ID.4 Pro	n/a	17.5-16.1 kWh/100km	n/a	395 – 545km
ID.5 Pro	n/a	15.5 – 18.0 kWh/100km	n/a	492 – 567km
ID.7 Pro	n/a	16.1 – 14.0 kWh/100km	n/a	618km
ID.7 GTX	n/a	18.8 – 16.6 kWh/100km	n/a	584km
ID. Buzz Pro	n/a	20.5-21.7 kWh/100km	n/a	420 – 461km
ID. Buzz GTX	n/a	21.6 – 20.5 kWh/100km	n/a	402 – 423km
ID. Buzz LWB Pro	n/a	21.2 – 19.5 kWh/100km	n/a	487km
ID. EVERY1	The vehicle is not yet offered for sa Consumption and emission data ur	ale and is therefore not subject to Direct ander review.	ctive 1999/94/EC.	
Caravelle	7.9 – 7.2 l/100km	n/a	207 – 188 g/km	
Passat R eHybrid	5.6 - 6.0 l/100km	17,5-16,6 kWh/100km plus 0,5-0,4 l/100km	9 g/km	118km
Taos	The vehicle is not offered for sale i	n Europe.		
Tayron	0.4 – 0.8 l/100km	17.2 – 23.9 kWh/100km	9 – 18 g/km	n/a
Tayron China Version	The vehicle is not offered for sale i	n Europe.		
Teramont	The vehicle is not offered for sale in	n Europe.		69

Model	Fuel consumption combined (WLTP)	Electrical consumption combined (WLTP)	CO ₂ emissions combined (WLTP)	Electric range combined (WLTP)
Skoda				
Epiq	The vehicle is not yet offered for sa Consumption and emission data ur		Pirective 1999/94/EC.	
Enyaq Laurin & Klement 85	n/a	15.7 - 20.3 kWh/100km	n/a	565 – 589km
Enyaq Sportline	n/a	15.8 – 16.6 kWh/100km	n/a	410 – 428km
Elroq 85	n/a	15,2 – 16,6 kWh/100km	n/a	540 – 580km
Kaylaq	The vehicle is not offered for sale in	n Europe.		
Porsche				
Macan S	n/a	21,1 - 17,9 kWh/100km	n/a	516 - 613km
Taycan Turbo S	n/a	18.8-16.6 kWh/100km	n/a	558 - 630km
Panamera 4S E-Hybrid	10.4 – 9.3 l/100km	28.6 – 26.0 kWh/100km	33 -24 g/km	83 – 91km
Porsche Taycan GTS Sport Turismo	n/a	24.1 – 21.0 kWh/100km	n/a	424 – 490km
Taycan 4	n/a	20.6 – 17.6 kWh/100km	n/a	478 – 559km
Porsche 911 Carrera	10,7 – 10,1 l/100km	n/a	244 – 230 g/km	n/a
Porsche GT3	13,8 – 13,7 l/100km	n/a	312 – 310 g/km	

Model	Fuel consumption combined (WLTP)	Electrical consumption combined (WLTP)	CO ₂ emissions combined (WLTP)	Electric range combined (WLTP)
Bentley				
Continental GT Speed	10.3 l/100 km	28.1 kWh/100km	29 g/km	n/a
Bentayga Speed	14.7 l/100 km	n/a	335 g/km	n/a
Lamborghini				
Revuelto	11,86 l/100km	n/a	276 g/km	n/a
Urus S	14.1 l/100km	n/a	320 g/km	n/a
Urus SE	2,08 l/100km	39,5 kWh/100 Km	51 g/km	n/a
Temerario	The vehicle is not yet offered for sale emission data under review.	e and is therefore not subject to D	irective 1999/94/EC. Consumption an	d
Seat / Cupra				
Born	n/a	14.9 – 16.7 kWh/100km	n/a	up to 594km
Tavascan VZ 250 kW 77kWh	n/a	16.6 kWh/100km	n/a	up to 522km
Terramar VZ 1.5 e-HYBRID 200 kW	0,4-0,5 l/100 km	7,6-19,0 kWh/100 km	10-12 g/km	n/a

Model	Fuel consumption combined (WLTP)	Electrical consumption combined (WLTP)	CO ₂ emissions combined (WLTP)	Electric range combined (WLTP)
Audi				
A5	7.7 – 4.8 l/100km	n/a	176 – 125 g/km	n/a
Q4 e-tron 55	n/a	16.8 – 19.5 kWh/100km	n/a	449 - 523km
Q5	7.9–5.9 l/100km	n/a	180–148 g/km	n/a
Q6L e-tron	n/a	17.5 – 18.4 kWh/100km	n/a	566 – 598km
Q8 55 e-tron	n/a	20.6 – 24.4 kWh/100km	n/a	460 - 595km
S5 Avant	7.5-7.9 l/100km	n/a	169-180 g/km	n/a
A6 Avant e-tron	n/a	17.5 – 14.4 kWh/100km	n/a	520 – 720km
S6 Avant e-tron	n/a	17,2–17,0 kWh/100km	n/a	627 - 720km
Scout				
Terra	The vehicle is not yet offered for sale emission data under review.	e and is therefore not subject to D	irective 1999/94/EC. Consumption	n and
Traveler	The vehicle is not yet offered for sale emission data under review.	e and is therefore not subject to D	irective 1999/94/EC. Consumption	n and
Jetta (China)				
Jetta (VA7, China)	The vehicle is not offered for sale in	Europe.		

Useful Links

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Volkswagen Group at a Glance

Group Capital Markets Day 2023

China Capital Markets Day 2024

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Financial Calendar and Events

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ŠKODA Media Homepage

Cupra Media Homepage

VW Commercial Vehicles Media Homepage

Bentley Media Homepage

Lamborghini Media Homepage

Porsche AG Media Homepage

TRATON Media Homepage





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