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## Dr. Werner Tietz takes over as head of Volkswagen Group Research and Development

- **Dr. Werner Tietz, Member of the Executive Board for Research and Development at SEAT S.A., will additionally assume the role of Head of Group Research and Development at the Volkswagen Group as of July 1, 2025, and will become a member of the extended Group Executive Board.**
- **Dr. Michael Steiner, Member of the Executive Board for Research and Development at Porsche AG, will relinquish his additional responsibility for Group Research and Development and will be appointed Deputy Chairman of the Executive Board of Porsche AG.**

**Wolfsburg, May 12, 2025 – Dr. Werner Tietz will assume the additional role of Head of Group Research and Development at the Volkswagen Group as of July 1, 2025, alongside his responsibilities as Member of the Executive Board for Research and Development at SEAT S.A. He succeeds Dr. Michael Steiner, who will take on the additional position of Deputy Chairman of the Executive Board of Porsche AG, in addition to his current role as Member of the Executive Board for Research and Development at Porsche AG. Both members of the Executive Board members will hold these positions in a dual capacity.**



Dr. Werner Tietz

“With his vision, technical expertise, and more than three decades of experience within the Volkswagen Group, Werner Tietz has played a key role in shaping the innovative strength of brands such as Audi, Porsche, Bentley and SEAT/CUPRA. His work stands for forward-looking development, from sustainable materials to electrification strategy. With this extensive expertise, he will continue to drive forward research and

development at the Volkswagen Group,” says Dr. Oliver Blume, CEO of the Volkswagen Group.

“With his deep technological understanding and strategic foresight, Michael Steiner has made a significant contribution to positioning the Volkswagen Group as a future-oriented mobility group. This includes the development of high-performance electrical and electronic architectures, the focus on software-defined vehicles, and the opening up to global technology partnerships. His work has been important for key decisions in the areas of automotive software, batteries, and

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autonomous driving. I would like to personally thank him for his commitment to the Volkswagen Group. He will also bring this commitment to his expanded role at Porsche as Deputy Chairman of the Executive Board," Dr. Oliver Blume continued.

**Dr. Werner Tietz** holds a doctorate in engineering from RWTH Aachen University and has more than 30 years of experience in the Volkswagen Group, where he has been working since 1994. Tietz has held several positions at Audi and was responsible for all Audi vehicle interiors. In 2011, he transferred to Porsche, where he was responsible for the development of body and interior of all models. Furthermore, he participated in the development of the Taycan concept and worked on the introduction of innovative materials in several of the models. Before joining SEAT, Tietz was member of the Bentley Executive Committee, and head of the development department, where he was in charge of creating the new development strategy and laying the foundations for the electrification of the brand.

**Dr. Michael Steiner** holds a doctorate in engineering from the Technical University of Munich and began his career at Mercedes-Benz in product development. After holding several management positions, he transferred to Porsche in 2002, where he was responsible for the Panamera series and overall vehicle development. He has been Member of the Executive Board for Research and Development at Porsche since 2016. In addition, he took on the dual role of Head of Group Research and Development at the Volkswagen Group in 2022, making him a member of the extended Group Executive Board.

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## About the Volkswagen Group:

The Volkswagen Group is one of the world's leading car makers, headquartered in Wolfsburg, Germany. It operates globally, with 115 production facilities in 17 European countries and 10 countries in the Americas, Asia and Africa. With around 680,000 employees worldwide. The Group's vehicles are sold in over 150 countries.

With an unrivalled portfolio of strong global brands, leading technologies at scale, innovative ideas to tap into future profit pools and an entrepreneurial leadership team, the Volkswagen Group is committed to shaping the future of mobility through investments in electric and autonomous driving vehicles, digitalization and sustainability.

In 2024, the total number of vehicles delivered to customers by the Group globally was 9.0 million (2023: 9.2 million). Group sales revenue in 2024 totaled EUR 324.7 billion (2023: EUR 322.3 billion). The operating result in 2024 amounted to EUR 19.1 billion (2023: EUR 22.5 billion).

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