

NR. 52/2026

For 25 years: Volkswagen Group has been recognizing its top young talent worldwide

- This year, 50 young apprentices from 17 countries and 44 locations received the “Best Apprentice Award”
- Many of the award winners are among the winners at the regional, state, or national level in their respective countries. At Volkswagen, many of them have already worked on major projects and gained valuable experience even during their training.
- The award has a long tradition. This year, the Volkswagen Group is even celebrating an anniversary: the Best Apprentice Award has been presented for 25 years.

Wolfsburg. Committed, motivated, and ready to play a key role in shaping the future of the Volkswagen Group, its brands, and its regions. With this year's Best Apprentice Award, the company honored 50 apprentices from 17 countries. The awards ceremony took place on Thursday at the Hafen 1 event venue in Wolfsburg. Among those present to recognize the achievements of the young talent were Volkswagen CEO Oliver Blume, Chairwoman of the General and Group Works Council Daniela Cavallo, and Volkswagen Chief Human Resources Officer Arne Meiswinkel.



This year, 50 young apprentices from 17 countries and 44 locations received the “Best Apprentice Award”

In addition, Volkswagen is celebrating an anniversary this year. For 25 years now, the Best Apprentice Award has been presented to the best apprentices worldwide. During this period, more than 900 young talents have been honored for their achievements.

This year, the award recipients come from 17 countries and 44 locations across the Group worldwide. They completed their training in a total of 19 different trades – 26 award winners in the fields of industry and electronics, 10 in the fields of business, IT and logistics, and 14 in the field of automotive technology. Many of them are among the top graduates in their country and have received awards at the regional, state, or national level. At Volkswagen, they have already worked on major projects and gained valuable experience even during their training.

At the awards ceremony in Wolfsburg, the company recognized the dedication, team spirit, and sense of responsibility that these young professionals have demonstrated early in their careers. In

VOLKSWAGEN GROUP

their speeches, the board and employee representatives also emphasized the importance of global vocational training for the company's long-term viability.

Oliver Blume, CEO of Volkswagen AG: "The Best Apprentice Award demonstrates once again that vocational training at the Volkswagen Group stands for the highest professional standards and a commitment to diversity. The award-winning graduates are among the top talents in our company worldwide. Through their passion, dedication, and exceptional skills, they have demonstrated during their training that they have what it takes to become the specialists and leaders of tomorrow. Highly qualified young talent is and will remain a key factor in our Group's success."

Daniela Cavallo, Chairwoman of the General and Group Works Council at Volkswagen AG: "Our young colleagues have every reason to be very proud of their achievements. The world and our company are undergoing rapid change. In this challenging environment, our trainees have demonstrated what we can achieve through motivation, focus, and perseverance. I would also like to thank the trainers, whose dedicated work contributes to the success of our company. We don't know where the coming years and decades will take us. Artificial intelligence, in particular, is already having – and will continue to have – a significant impact on many job roles at Volkswagen. That's also a great opportunity. I am very confident about our company's future when I see the outstanding young talents we have as we move forward. Together with all our colleagues around the world, they are helping to move our Volkswagen family forward."

Arne Meiswinkel, Chief Human Resources Officer of the Volkswagen brand: "For a quarter of a century, our Best Apprentice Award has stood for excellence in training. It shows just how strong our global training network is. This year alone, we are honoring 50 outstanding graduates from a total of 19 vocational training programs. They can all be proud of this award. Because they performed exceptionally well, thereby laying the foundation for a successful career."

With the Best Apprentice Award, the Volkswagen Group highlights the value of its global vocational training program year after year. The award is designed to specifically encourage young talent to take on responsibility, remain open to learning, and actively help shape the company's future with their expertise.

VOLKSWAGEN GROUP

Oliver Keppler

Corporate Communications

Spokesperson Human Resources

+49 (0) 152 5887 2530

oliver.keppler@volkswagen.de | www.volkswagen-group.com

Heiko Lossie

Corporate Communications

Spokesperson of the General & Group Works Council

+49 (0) 152 2299 2013

heiko.lossie@volkswagen.de | www.volkswagen-group.com



About the Volkswagen Group:

The Volkswagen Group is one of the world's leading car makers, headquartered in Wolfsburg, Germany. It operates globally, with 111 production facilities in 16 European countries and 10 countries in the Americas, Asia and Africa. With around 663,000 employees worldwide. The Group's vehicles are sold in over 150 countries.

With a comprehensive portfolio of strong global brands, leading technologies at scale, innovative ideas to tap into future profit pools and an entrepreneurial leadership team, the Volkswagen Group is committed to shaping the future of mobility through investments in electric and autonomous driving vehicles, digitalization and sustainability. The goal: As a "Global Automotive Tech Driver", to make the best automotive technologies accessible to customers worldwide - from entry-level mobility to the luxury segment.

In 2025, the total number of vehicles delivered to customers by the Group globally was 9.0 million (2024: 9.0 million). Group sales revenue in 2025 totaled EUR 321.9 billion (2024: EUR 324.7 billion). The operating result in 2025 amounted to EUR 8.9 billion (2024: EUR 19.1 billion).

THE GLOBAL AUTOMOTIVE TECH DRIVER.
