VOLKSWAGEN GROUP

Media Information

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Gunnar Kilian to leave Volkswagen's Group Board of Management

· Thomas Schäfer will temporarily take over responsibility on the Board of Management for **Human Resources**

Wolfsburg, 4 July 2025 - Gunnar Kilian will be leaving Volkswagen AG's Group Board of Management with immediate effect. His current area of responsibility, Human Resources, will be taken over by Thomas Schäfer until further notice. The Group Supervisory Board adopted this resolution on Friday. This became necessary due to differing views on how holding companies should be managed.

Both the Chairman of the Supervisory Board Hans Dieter Pötsch and the Chairman of the Board of Management Oliver Blume expressed their sincere gratitude to Mr. Kilian for the work he had done. "Gunnar Kilian has been instrumental in the Group's transformation in recent years. He ensured that the Human Resources Division is fit for the future and played a key role in the strategic realignment of the commercial vehicle business," said Mr. Pötsch. "Gunnar Kilian used his in-depth knowledge of the Group and its structures to set important factors in motion that will shape the Group's long-term success," Mr. Blume added.

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About the Volkswagen Group:

The Volkswagen Group is one of the world's leading car makers, headquartered in Wolfsburg, Germany. It operates globally, with 115 production facilities in 17 European countries and 10 countries in the Americas, Asia and Africa. With around 680,000 employees worldwide. The Group's vehicles are sold in over 150 countries.

With a comprehensive portfolio of strong global brands, leading technologies at scale, innovative ideas to tap into future profit pools and an entrepreneurial leadership team, the Volkswagen Group is committed to shaping the future of mobility through investments in electric and autonomous driving vehicles, digitalization and sustainability. The goal: As a "Global Automotive Tech Driver", to make the best automotive technologies accessible to customers worldwide - from entry-level mobility to the luxury segment.

In 2024, the total number of vehicles delivered to customers by the Group globally was 9.0 million (2023: 9.2 million). Group sales revenue in 2024 totaled EUR 324.7 billion (2023: EUR 322.3 billion). The operating result in 2024 amounted to EUR 19.1 billion (2023: EUR 22.5 billion).

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