

Supplement to the Declaration of the Board of Management and the Supervisory Board of
VOLKSWAGEN AG
pursuant to section 161 of the German Stock Corporation Act (AktG)

The Board of Management and the Supervisory Board declare the following:

- 1) In their Declaration of Conformity dated 14 November 2025, the Board of Management and Supervisory Board of VOLKSWAGEN AG declared that, with the exception of the following sections, they would in future comply with the recommendations of the Government Commission of the German Corporate Governance Code in the version dated 28 April 2022 (the Code) that was published by the German Ministry of Justice in the official section of the Federal Gazette (*Bundesanzeiger*) on 27 June 2022:
 - a) Recommendation B.3 (duration of first-time appointments to the Board of Management)
 - b) Recommendation B.5 (age limit for members of the Board of Management)
 - c) Recommendation C.2 (age limit for members of the Supervisory Board)
 - d) Recommendation C.5 (mandate ceiling regarding Board of Management mandate)
 - e) Recommendation C.13 (disclosure regarding election proposals)
 - f) Recommendation G.13 sentence 1 (severance cap)
- 2) On 27 April 2026, the Supervisory Board resolved to propose to the Annual General Meeting on 18 June 2026 that Mr Hans Dieter Pötsch be elected to the Supervisory Board of VOLKSWAGEN AG for a further term of office, even though he will have passed the standard age limit as defined in the Rules of Procedure for the Supervisory Board, as he will reach the age of 75 a few weeks prior to the date of the election. This means the following:

Recommendation C.2 (age limit for members of the Supervisory Board)

The Supervisory Board has set an age limit for members of the Supervisory Board in accordance with Recommendation C.2. According to this provision, "as a rule, only persons under the age of 75 on the date of election [...] shall be nominated for election" to the Supervisory Board. Mr Pötsch will have reached the age of 75 by the date of the 2026 Annual General Meeting. Despite this, the Supervisory Board has resolved to propose Mr Pötsch for re-election to the Supervisory Board. Thanks in part to his many years working for VOLKSWAGEN AG and for numerous other Volkswagen Group companies, Mr Pötsch has extensive experience and expertise in the company's business areas. The Supervisory Board is confident that he will continue to apply this in the interest of the company in the future. Subject to the approval of his election by the Supervisory Board, it is also in the interest of the company for Mr Pötsch to continue contributing to the transformation of the Volkswagen Group in the role of Chair of the Supervisory Board. The Supervisory Board otherwise adheres to the standard age limit specified for members of the Supervisory Board. As the Supervisory Board has proposed to the Annual General Meeting that it elect persons who have passed the specified standard age limit several times in recent years, a deviation from Recommendation C.2 is nonetheless being declared.

Wolfsburg, 27 April 2026

For the Supervisory Board

For the Board of Management

Mr Pötsch

Dr Blume